



General Information

Paid-On-Call Firefighter

After you have successfully met and completed the Firefighter Recruit Requirements you will be responsible for the following:

1. Be on probationary status for a period of 12 months.
2. Required to attend weekly training, unless excused by the Training Officer or the Fire Chief. Training will last 2 to 3 hours each week. A schedule is posted showing date and subjects.
3. All recruit firefighters must complete the Firefighter Training Manual on Bryan Fire Department equipment, guidelines, and policies as outlined in the manual. All training must be completed within the time limits set forth in the manual. Certain portions of the Firefighter Training Manual must be completed prior to the start of the Volunteer Firefighter Training class. Recruit Firefighters must pass all training requirements outlined in the Firefighter Training Manual.
4. All recruit Firefighters must successfully complete the Firefighter1 course within the first year of employment.
5. All recruit Firefighters must successfully complete the Firefighter2 course within the second year of employment
6. All recruit Firefighters must successfully complete the Hazardous Materials Technician course within the third year of employment
7. All recruit Firefighters must successfully complete the Emergency Medical Technician – Basic course within the fourth year of employment.



8. Recruit Firefighters will not drive or operate Fire Department vehicles, except during training or returning from an emergency, until they successfully complete the Emergency Vehicle Driving Program.
9. All protective clothing and safety equipment will be issued to Recruit Firefighters.
10. Uniforms will not be issued until successfully completing 6 months of the probation period.
11. Recruit Firefighters will not use red lights or sirens on their personal vehicles until they successfully complete the Firefighter I course, successfully complete the Firefighter Training Manual, and approved by the Fire Chief. Personal vehicles being used for emergency response shall pass a safety inspection. Driver's license checks and proof of insurance will be completed annually to verify compliance with the State of Ohio and Bryan Fire Department policies.

At the completion of your 12-month probationary period, your progress will be reviewed by the Fire Chief and if successful, a recommendation to the Mayor and City Council will be made for you to be placed on regular status. You will still be required to complete the remaining portions of the Firefighter Training Manual and meet the remaining Requirements of the Bryan Fire Department.