

Rules and Regulations

Administrative Regulations
Policy 101.0
General Rules



Purpose

City of Bryan Fire Department members are required to conduct themselves in a highly self-disciplined manner. Members are responsible to regulate their conduct in a positive, productive, and mature manner by obeying the City of Bryan personnel rules and policies, City of Bryan Executive Orders, City of Bryan Fire Department Rules and Regulations, and City of Bryan Standard Operating Guidelines.

Policy

All Officers of the City of Bryan Fire Department shall:

1. Manage in an effective, considerate, respectful manner.
2. Enforce the Rules, Regulations and Standard Operating Guidelines of the City of Bryan and the Fire Department.
3. Encourage teamwork.
4. Be a mentor.

All members of the City of Bryan Fire Department shall:

1. Follow all Rules, Regulations, Orders and Standard Operating Guidelines relating to the Fire Department and the City of Bryan.
2. Use their training and capabilities to protect the public at all times, both on and off duty.
3. Attend all fires and/or emergency runs as required.
4. Attend all scheduled training sessions unless excused.
5. Work competently in their positions to cause all department programs to operate efficiently and effectively.
6. Always conduct themselves both on and off duty, in a manner that reflects credit on the department.
7. Follow instructions in a positive, cooperative manner.
8. Always conduct themselves in a manner that creates good order, inside the department.
9. Be concerned and protective of each member's welfare.
10. Keep themselves informed about their jobs.
11. Operate safely and use good judgement.
12. Keep themselves physically fit.
13. Observe the work hours of their position.
14. Obey the law.
15. Be careful with department equipment and property.

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All members of the City of Bryan Fire Department shall not:

1. Gossip concerning either the personal character or conduct of any member of the department or of the business of the department.
2. Use or consume any intoxicating liquor while on duty.
3. Cause or allow any spirituous malt or intoxicating beverage to be brought into, or kept in the firehouse.
4. Be a habitual user of any narcotic or other drug, or other compound of such narcotic or other drug capable of producing insensibility.
5. Be under the influence of any opium, narcotic drug, or other compound, except under the direction of a physician, while on duty.
6. Engage in any action that brings disrespect or discredit to the department or to the members of the department.
7. Willfully disobey any order issued to him by any superior officer in the department.
8. Be convicted of any felony under the laws of the United States or the State of Ohio.
9. Willfully or continually, violate any of the rules or regulations of the department.
10. Disrespect any superior officer in the department.
11. Leaving the scene of an emergency without permission of the officer in charge.

Any conduct on the part of any officer, member or employee that would be prejudicial to the good order and discipline of the department, though not mentioned in the foregoing rules, shall be cause for disciplinary actions.