

Rules and Regulations

Administrative Regulations
Policy 119.0
Alcohol



Purpose:

We in the fire service have been put into a position of trust by our community and are in the public eye. We are expected to be able to perform at a professional level at a moments notice. Over the past several years firefighters have been involved in serious accidents that have not only caused loss of equipment due to damage but have also been involved with vehicle accidents and accidents on the fireground which has or had the potential to have loss of life associated with it, both fire service and civilian. This puts the fire service in a very bad light and opens the door for liability and litigation. Additionally, in the event of a line of duty death, the Public Safety Officer's Benefit also has a provision that if the blood alcohol level screening report detects alcohol in a firefighter's blood stream, that firefighter's family will forfeit all death benefits. The State of Ohio also has a limit in order to operate a motor vehicle. In either case we are here to serve the public and by the very nature of our jobs we cannot be under the influence of alcohol.

Policy:

Zero-Tolerance for Alcohol and Drinking.

This policy is most easily described as a "zero-tolerance" about the use of alcohol by members of the City of Bryan Fire Department at any time when they may be called upon to act or respond.

Firefighters on duty or on call (duty crew) shall not consume any alcohol while on duty or during their appropriate crew day including if covering crew for another member of the department. In the event that a member of the department has consumed alcohol within eight (8) hours of being on duty or call, or is still noticeably impaired by alcohol consumed prior to the eight (8) hours, he/she must voluntarily remove himself/herself from the activities and functions of the fire department, including all emergency operations and training.

No member of the City of Bryan Fire Department shall participate in any aspect of the organization and operation of the fire or emergency agency/organization under the influence of alcohol, including but not limited to any fire and emergency operations, training, etc. No alcohol shall be on the premises of any operational portion of the fire department, including but not limited to the apparatus, the apparatus floor, the station living areas, etc.

Any violation to this policy will result in immediate termination.