



General Information

Paid-On-Call Firefighter

After you have successfully met and completed the Firefighter Recruit requirements, the following applies:

1. Probationary status for a period of 12 months.
2. Required to attend training, unless excused by the Training Officer or the Fire Chief.
3. Complete the Firefighter Training Manual on Bryan Fire Department equipment, guidelines, and policies within the time limits set forth in the Manual. Recruit Firefighters must pass all training requirements outlined in the Firefighter Training Manual.
4. Firefighter Recruits must successfully complete the Firefighter I course within the first year of employment.
5. Firefighter Recruits will not drive or operate Fire Department vehicles, except during training or returning from an emergency, until they successfully complete the Emergency Vehicle Driving Program.
6. Firefighter Recruits will be issued all required protective clothing and safety equipment.
7. Uniforms will not be issued while on probation.
8. Firefighter Recruits will not use red lights or sirens on their personal vehicles until they successfully complete the Firefighter I course, successfully completed the POV program, passed required vehicle inspection, and



approved by the Fire Chief. Personal vehicles used for emergency response shall pass a safety inspection. Driver's license checks and proof of insurance will be completed annually to verify compliance with the State of Ohio and Bryan Fire Department policies.

At the completion of your 12-month probationary period, the Fire Chief will review progress and if successful, a recommendation will be made to the Mayor for you to be placed on regular status.