



POSITION DESCRIPTION
An Equal Opportunity Employer

Class Title:	Firefighter/EMT	Job Code:	2210
Dept./Div.:	Fire	FLSA Status:	Nonexempt
Reports to:	Lieutenant/Captain	Civil Service Status:	Classified
Subject to Recall:	Yes	Employment Status:	Full-time
EEO Status:	(04) Protective Service Workers	DOT/O*Net Code:	373.364-010
Employee Name:		Normal Work Hours:	

GENERAL DESCRIPTION:

Under immediate supervision of the Lieutenant or other Fire Officer, responds to emergencies and performs fire suppression, rescue, hazardous materials operations, damage control, and property conservation activities; provides prehospital care to patients when required; maintains a state of readiness of facilities and equipment by scheduled inspections, cleaning, testing and maintenance; completes required forms of the department; promotes health and safety of the department and community through fire prevention activities.

POSITIONS DIRECTLY SUPERVISED:

N/A

EQUIPMENT OPERATED: The following are examples only and are not intended to be all inclusive: Emergency response vehicles, fire apparatus, medical equipment as authorized, fire suppression and rescue equipment and tools as authorized, photographic equipment, computers, office equipment, and communications equipment.

JOB DESCRIPTION AND WORKER CHARACTERISTICS:
JOB DUTIES in order of importance

ESSENTIAL FUNCTIONS OF THE POSITION: For purposes of 42 USC 12101:

- 25% (1) Performs fire suppression and prevention functions; makes openings in burning buildings for ventilation and entry; responds to fire alarms; lays and connects hose lines; operates nozzles directing water streams; operates portable chemical fire extinguisher, axes, claw tools, and other equipment; performs salvage operations at fire scenes (e.g., covering furniture, mopping floors, cleaning debris, etc.); drives and operates all vehicles safely (e.g., pump and ladder trucks, aerial bucket truck, automobiles, etc.); operates fire suppression equipment safely; raises and climbs ladders; prevents the spread of fire and protects



property from water damage; tests fire hose for condition and strength; communicates with dispatcher and safety personnel in person and via two-way radio.

Knowledge of: (230); (231); (235); (236)

Skill in: (958); (960)

Ability to: (607); (684); (700); (742); (768); (770); (774); (778)

- 24% (2) Performs emergency medical functions; responds to rescue calls; performs fire and emergency rescue activities; removes persons from emergency situations; administers emergency first-aid treatment to injured persons; stabilizes injured or ill persons; administers cardiopulmonary resuscitation; operates emergency medical instruments and materials.

Knowledge of: (230); (232); (235); (272); (273); (274)

Skill in: (961)

Ability to: (607); (684); (700); (742); (772); (778); (779)

- 26% (3) Initiates and assists in developing and implementing improvements of the department (e.g., performs scheduled inspections and minor maintenance work in the up-keep of fire department property); prepares and submits accurate reports and forms regarding alarms, supplies, equipment and other matters pertaining to department; cleans hoses, equipment and apparatus; follows written Standard Operating Guidelines and verbal directives as applicable to the department.

Knowledge of: (235); (262)*; (263)*; (308); (334)

Skill in: (905); (910); (960)

Ability to: (603); (631); (652); (654); (700); (777); (780)

- 24% (4) Interacts effectively, professionally, and tactfully with the general public and all participating agencies; conducts educational and public relations activities regarding fire prevention as needed; promotes departmental policies, procedures, objectives, safety, and infection control programs.

Knowledge of: (230); (231); (235); (236); (251)*; (262)*; (381)

Skill in: (958)

Ability to: (605); (684); (706); (745)

(5) Maintains required licensures and certification, if any.

(6) Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions.

(7) Demonstrates regular and predictable attendance.



(8) Attends training and staff meetings.

OTHER DUTIES AND RESPONSIBILITIES:

1% Performs any other task assigned by a Lieutenant or other ranking officer.

MINIMUM ACCEPTABLE CHARACTERISTICS: (*indicates developed after employment)

Knowledge of: (230) geographic layout of jurisdiction; (231) fire suppression and prevention techniques; (232) fire/emergency rescue techniques; (235) tools and equipment utilized in firefighting operations; (236) building construction and fire behavior; (251) city policies and procedures and SOGs*; (262) department goals and objectives*; (263) department policies and procedures*; (272) emergency medical care procedures; (273) first aid practices; (274) cardiopulmonary resuscitation; (308) custodial methods and techniques; (334) grounds maintenance and repair; (381) public relations.

Skill in: (905) computer operation; (910) use of modern office equipment; (958) motor vehicle operation; (960) use and operation of a wide variety of fire apparatus and equipment; (961) emergency medical instruments and materials utilization.

Ability to: (603) interpret a variety of instructions in written, oral, picture, or schedule form; (605) deal with problems involving few variables within familiar context; (607) deal with variety of variables within somewhat unfamiliar context; (609) recognize unusual or threatening conditions and take appropriate action; (631) perform basic addition and subtraction; (652) complete routine forms; (654) prepare accurate documentation; (684) communicate effectively; (685) train or instruct others; (700) recognize safety warnings; (706) understand a variety of written and/or verbal communications; (742) cooperate with co-workers on group projects; (745) develop and maintain effective working relationships; (768) travel to and gain access to work site; (770) move quickly and effectively from one task to another; (772) lift, position, and move individuals according to established procedures; (774) operate a wide variety of fire apparatus and equipment; (777) utilize cleaning materials; (778) maintain fitness level in order to complete essential functions of position; (779) safeguard information of a sensitive or confidential nature; (780) make minor repairs and adjustments to equipment.

QUALIFICATIONS: An example of acceptable qualifications:

- Must live within Williams County or an adjoining County to Williams County in the State of Ohio, at the time of appointment.
- Must be between 18 and 41 years of age for original appointment. (Volunteer Firefighters already serving the City need not meet this requirement)
- Must be a High School Graduate or have a GED.
- Must pass a background investigation.
- Must pass a reading comprehension evaluation.
- Must pass a physical examination, including drug testing.



- Have the ability to get along well with others and the willingness to perform any task assigned.
 - Must be able to understand and follow oral and written instructions and be accurate at keeping records and making reports.
 - Have aptitude for mechanical work and be able to operate a motor vehicle.
 - Be concise and dependable with the physical strength and ability to do prolonged manual and mechanical work under adverse conditions.
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LICENSURE OR CERTIFICATION REQUIREMENTS:

- Shall possess, and maintain, a Valid Class D Operators License issued by the State of Ohio.
 - Shall possess, and maintain, minimum vehicle insurance on their personal vehicle as required by the State of Ohio.
 - Shall possess and maintain an Ohio Firefighter II Certification at time of hire.
 - Shall possess and maintain a State of Ohio Emergency Medical Technician - Basic Certification/License 18 months of hire.
 - Shall possess and maintain a Hazardous Materials - Technician Level Certification within 24 months of hire.
 - Shall pass annual physical and fitness evaluation.
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INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS:

Facility and Work Area:

City of Bryan Fire Department Response Area and City of Bryan Fire Station(s).

Physical and Environmental Characteristics:

The employee:

- Performing firefighting tasks (e.g. hoseline operations, extensive crawling, lifting carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry), rescue operations, and other emergency response actions under stressful conditions while wearing personal protective ensembles (PPE) and self-contained breathing apparatus (SCBA), including working in extremely hot or cold environments for prolonged time periods.
- Wearing an SCBA, which includes a demand valve-type positive pressure facepiece or HEPA filter mask, which requires the ability to tolerate increased respiratory workloads.
- Exposure to toxic fumes, irritants, particulates, biological (infectious) and non-biological hazards, and/or heated gases, despite the use of PPE including SCBA.
- Climbing four (4) or more flights of stairs while wearing fire protective ensemble weighing at least 50 pounds or more and carrying equipment/tools weighing an additional 20 to 40 pounds.
- Wearing fire protective ensemble that is encapsulating and insulated. Wearing this clothing will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102°F.



- Searching, finding, and rescue-dragging or carrying victims ranging from newborns up to adults weighing over 200 pounds to safety despite hazardous conditions and low visibility.
- Advancing water-filled hoselines up to 2.5 inches in diameter from fire apparatus to occupancy (approximately 150 feet); can involve negotiating multiple flights of stairs, ladders, and other obstacles.
- Climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards.
- Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication(s), or hydration.
- Operating fire apparatus or other vehicles in an emergency mode with emergency lights and sirens.
- Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments (including hot, dark, tightly enclosed spaces), further aggravated by fatigue, flashing lights, sirens, and other distractions.
- Ability to communicate (give and comprehend verbal orders) while wearing PPE and SCBA under conditions of high background noise, poor visibility, and drenching from hoselines and/or fixed protection systems (sprinklers).
- Functioning as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in risk of injury or death to civilians or other team members.
- In addition to general firefighting duties, firefighters will be required to respond and mitigate Hazardous Materials events, perform Technical Rescues, render first-aid, and support other emergency response departments. These tasks shall require members to wear or utilize specialized PPE that can increase weight, environmental isolation, sensory deprivation, and/or dehydration potential above levels experienced with standard fire suppression PPE.
- Note: In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered very heavy work.
- In cases of emergency, unpredictable situations, and/or department needs, the employee may be required to lift, push, pull, and/or carry objects heavier than D.O.L. strength ratings recommend.

This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. My (employee) signature below signifies that I have reviewed both the Cover Page(s) and the Inside Page(s) of my position description, and that I understand the contents of the position description.

(Approval of Appointing Authority)

(Date)

(Employee Signature)

(Date)