

## **BRYAN CITY COUNCIL**

**May 15, 2023**

Council President Richard Hupe opened the meeting with the following members present: Judith Yahraus, F. John Betts, Mary Leatherman and Jim Kozumplik. Also attending were: Mayor Carrie Schlade, Clerk-Treasurer John Lehner, Police Chief Greg Ruskey, Fire Chief Doug Pool, Street Commissioner Tyson Engstrom, Wastewater Superintendent Wes Wygant, Parks and Recreation Director Benjamin Dominique, and Deputy Clerk-Treasurer Patricia Buda.

Ms. Leatherman moved, Mrs. Yahraus seconded, to approve the minutes from the May 1, 2023 Regular Meeting as written. Roll call vote: all ayes; nays, none. Motion carried.

Bryan resident Steve Cox, Huntington Drive, approached Council asking that an official announcement and tentative schedule for future street resurfacing work be provided, so residents would have an idea of what year streets in their area might be done. Council Member Yahraus responded that the plan for this summer was discussed a few weeks ago, and that plans for future years are not normally established more than a year in advance. Mayor Schlade confirmed the annual budget process. Mr. Cox also indicated that residents he spoke with, “to a person”, have no desire to have curbs installed on Huntington Drive.

Mr. Kozumplik moved, Mr. Betts seconded, to approve the Clerk-Treasurer’s Report for the month ending April 30, 2023 as submitted by Clerk-Treasurer Lehner. Roll call vote: all ayes; nays, none. Motion carried.

Ordinance No. 22, 2023, titled,

### **AN ORDINANCE APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE INTERNATIONAL UNION OF POLICE ASSOCIATIONS AND THE CITY OF BRYAN GOVERNING DISPATCHERS IN THE BRYAN POLICE DEPARTMENT**

was presented and read by title only. Mayor Schlade requested Council approve the three-year Master Agreement covering dates from April 1, 2023 through May 31, 2026 and thanked all members of the respective negotiating teams.

Mr. Kozumplik moved, Ms. Leatherman seconded, to suspend the reading of Ordinance No. 22, 2023, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Mrs. Yahraus moved, Mr. Betts seconded, to pass Ordinance No. 22, 2023. Roll call vote: all ayes; nays, none. Motion carried.

Resolution No. 36, 2023, titled,

**A RESOLUTION TO ACCEPT A \$14,000.00 DONATION FROM BARD MANUFACTURING COMPANY TO THE PARKS AND RECREATION DEPARTMENT FOR THE MAC POWELL CONCERT AT THE FOUNTAIN CITY AMPHITHEATER ON JUNE 3, 2023.**

was presented and read by title only. Parks and Recreation Director Dominique requested Council accept the \$14,000 donation from Bard Manufacturing, and explained that Mac Powell is a Christian/country music artist.

Mrs. Yahraus moved, Mr. Kozumplik seconded, to suspend the reading of Resolution No. 36, 2023, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Ms. Leatherman moved, Mr. Kozumplik seconded, to pass Resolution No. 36, 2023. Roll call vote: all ayes; nays, none. Motion carried.

Resolution No. 37, 2023, titled,

**A RESOLUTION TO ACCEPT A \$10,000.00 DONATION FROM SPANGLER CANDY COMPANY TO THE PARKS AND RECREATION DEPARTMENT FOR THE ROCKLAND ROAD CONCERT AT THE FOUNTAIN CITY AMPHITHEATER ON JUNE 24, 2023.**

was presented and read by title only. Parks and Recreation Director Dominique requested Council accept the \$10,000 donation from Spangler Candy Company, and explained that Rockland Road is a country/pop band, and the concert is the same day as Day in the Park and fireworks.

Mr. Betts moved, Ms. Leatherman seconded, to suspend the reading of Resolution No. 37, 2023, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Mr. Kozumplik moved, Mrs. Yahraus seconded, to pass Resolution No. 37, 2023. Roll call vote: all ayes; nays, none. Motion carried.

Mayor Schlade presented two Employment Status Change Requests for consideration: a merit-based wage increase for Parks and Recreation Director Dominique from \$70,672.90 to \$74,206.55 per year, a 5.0 percent increase effective May 1, 2023; and for City Engineer Wieland from \$102,566.87 to \$107,695.21 per year, a 5.0 percent increase effective May 1, 2023. Mayor Schlade noted that City Engineer Wieland's proposed increase is only on the city-paid portion of his wage, not the BMU portion. Criteria for the merit-based increase include minimum service of 15 years as the department manager, possession of a bachelor's degree, and receipt of at least one cost saving program grant during the past year.

Mr. Kozumplik moved, Ms. Leatherman seconded, to approve the merit-based wage increases for both Parks and Recreation Director Dominique and City Engineer Wieland as presented. Roll call vote: all ayes; nays, none. Motion carried.

Fire Chief Pool thanked the Ohio Bureau of Workers' Compensation for the grant to purchase a hydraulic extrication tool for the Fire Department; staff have already begun training with the new equipment.

Council members expressed thanks and appreciation to Bard Manufacturing and Spangler Candy for their generous donations to the Parks and Recreation Department.

In addition:

Council Member Betts requested that the Wage Committee, Mayor, Clerk-Treasurer and City Attorney meet to expand upon and formalize merit-based pay criteria for management staff, to be drafted and presented to Council in time to take effect on 1/1/2024. The policy should address wage increases and/or bonus pay for performance provided above and beyond that established by a department head's job description, and can be expanded to include other non-union positions, if desired. He also presented a detailed list of sample criteria that could be used in drafting the policy. He then thanked the Police Dispatchers for their role in a successfully completed contract negotiation.

Council Member Kozumplik offered thanks to Council Member Betts for his thoughts on a merit pay policy and to Parks and Recreation Dominique for his efforts in securing talent for the upcoming summer concerts.

Council Member Leatherman offered a reminder on the upcoming Chocolate Walk and Spring Fling events to be held downtown.

Council Member Yahraus offered congratulations to Street Department Equipment Operator I Tommy White on his retirement from the City Streets Department and to all the local school graduates. She also wished all a safe Memorial Day.

Deputy Clerk-Treasurer Buda noted good progress on the transition with the new Clerk-Treasurer.

Mayor Schlade offered a reminder of the Memorial Day parade and ceremonies to take place on Monday, May 29<sup>th</sup>. She also congratulated the Tree Commission and Parks and Recreation Department on receiving another Tree City USA award.

Council President Hupe thanked the negotiating team who worked on the dispatchers' contract, complimented the new illuminated information sign at the park, and noted some highly complementary comments he received from a work colleague on how wonderful the City of Bryan is.

Mr. Kozumplik moved, Ms. Leatherman seconded, to adjourn the meeting. Roll call vote: all ayes; nays, none. Motion carried.

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President of Council

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Clerk-Treasurer