

BRYAN CITY COUNCIL

JULY 7, 2025

Council President Mary Leatherman opened the meeting with the following members present: Richard Hupe, Jim Kozumplik, and F. John Betts. Stephen Alspaugh was absent. Also attending were: Mayor Carrie Schlade, Fire Chief Doug Pool, Street Commissioner Tyson Engstrom, Wastewater Superintendent Wes Wygant, Director of Utilities Derek Schultz, and Clerk-Treasurer John Lehner.

Mr. Betts moved, Mr. Hupe seconded, to excuse Mr. Alspaugh from the meeting due to a personal conflict. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

Mr. Kozumplik moved, Mr. Hupe seconded, to approve the minutes of the June 16, 2025 Regular Meeting, as written. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

Ordinance No. 36, 2025, titled,

AN ORDINANCE ESTABLISHING THE SALARY SCHEDULE FOR THE BRYAN VOLUNTEER FIRE DEPARTMENT, AND REPEALING ORDINANCE NO. 23, 2022, PASSED APRIL 4, 2022

was presented and read by title only. Chief Pool explained the need to update rates to stay ahead of minimum wage adjustments, but also that the proposed rate structure goes even further in order to remain competitive with neighboring communities for part-time help.

Mr. Betts moved, Mr. Hupe seconded, to suspend the reading of Ordinance No. 36, 2025, on three separate days. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

Mr. Kozumplik moved, Mr. Hupe seconded, to pass Ordinance No. 36, 2025. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

Resolution No. 34, 2025, titled,

A RESOLUTION TO SET THE EMPLOYEE ANNUAL PREMIUM RATE FOR HEALTH INSURANCE FOR THE PERIOD SEPTEMBER 1, 2025 THROUGH AUGUST 31, 2026, AND DECLARING AN EMERGENCY.

was presented and read by title only. Clerk-Treasurer Lehner explained that the overall increase for employee health benefits in the coming plan year will be 5.0 percent, negotiated after an initial quote from Medical Mutual of Ohio of nearly 10.0 percent. As

has been past practice, the same rate increase is proposed to apply to the employee contribution toward premium.

Mr. Hupe moved, Mr. Betts seconded, to suspend the reading of Resolution No. 34, 2025, on three separate days. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

Mr. Betts moved, Mr. Kozumplik seconded, to pass Resolution No. 34, 2025. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

A brief recess was taken.

Mr. Hupe moved, Mr. Betts seconded, to go into Executive Session pursuant to RC 121.22(g)(8) to consider negotiations with other political subdivisions respecting requests for economic development assistance and that the executive session is necessary to protect the interests of the possible investment or expenditure of public funds to be made in connection with the economic development project at 5:36 p.m. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

Asked to attend: Mayor Schlade, Wastewater Superintendent Wygant, Director of Utilities Schultz, Clerk-Treasurer Lehner

Mr. Betts moved, Mr. Kozumplik seconded, to adjourn the Executive Session at 6:00 p.m. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

Mr. Hupe moved, Mr. Betts seconded, to adjourn the meeting. Roll call vote: all ayes; nays, none. Motion carried. Alspaugh absent.

President of Council

Clerk-Treasurer