

BRYAN CITY COUNCIL

January 5, 2026

Council President Mary Leatherman opened the meeting with the following members present: Richard Hupe, Jim Kozumplik, F. John Betts, and Stephen Alspaugh. Also attending were: Mayor Carrie Schlade, City Engineer Brian Wieland, Police Chief Greg Ruskey, Fire Chief Doug Pool, Street Commissioner Tyson Engstrom, Parks and Recreation Director Benjamin Dominique, Human Resources Director Tricia Lyons, and Clerk-Treasurer John Lehner.

Mr. Alspaugh moved, Mr. Kozumplik seconded, to amend the agenda to add an executive session to discuss the employment and compensation of a public employee. Roll call vote: all ayes; nays, none. Motion carried.

Council Member Kozumplik initiated the conversation on appointing the Council President and Vice President for 2026. He nominated Council Member Betts for President and nominated Council Member Hupe for Vice President. There were no other nominations.

Mr. Kozumplik moved, Mr. Alspaugh seconded, to appoint F. John Betts as Bryan City Council President and Richard Hupe as Bryan City Council Vice President for 2026. Roll call vote: all ayes; nays, none. Motion carried.

Mr. Alspaugh moved, Ms. Leatherman seconded, to approve the minutes of the December 15, 2026 Regular Meeting and the December 29, 2025 Special Meeting, as written. Roll call vote: all ayes; nays, none. Motion carried.

Mayor Schlade initiated the discussion on committee assignments for 2026. Further discussion was held.

Mr. Hupe moved, Ms. Leatherman seconded, to approve the following committee chair assignments for 2026:

Budget – Mary Leatherman
Finance and Audit – Jim Kozumplik
Wage – John Betts
Tax Incentive Review – Stephen Alspaugh and Mayor Schlade
Negotiations Team – Richard Hupe
Revolving Loan Fund – Mary Leatherman
BIPAC – John Betts
Prevailing Wage Coordinators – Brian Wieland & Tiana Traxler
Americans with Disabilities Act – Patrick Thorp

Roll call vote: all ayes; nays, none. Motion carried.

Ordinance No. 1, 2026, titled,

**AN ORDINANCE APPROVING THE COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE LOCAL UNION NO. 245 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
AND THE CITY OF BRYAN WASTEWATER TREATMENT PLANT.**

was presented and read by title only. Human Resources Director Lyons offered a summary of the significant change in the contract, namely wage adjustments and an increase for clothing allowance. Further discussion was held.

Mr. Kozumplik moved, Mr. Alspaugh seconded, to suspend the reading of Ordinance No. 1, 2026, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Ms. Leatherman moved, Mr. Hupe seconded, to pass Ordinance No. 1, 2026. Roll call vote: all ayes; nays, none. Motion carried.

Ordinance No. 2, 2026, titled,

**AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN
UPDATED AGREEMENT WITH THE WILLIAMS COUNTY BOARD OF
COMMISSIONERS TO OFFER COLLABORATIVE EMERGENCY
MEDICAL SERVICES BETWEEN THE WILLIAMS COUNTY
EMERGENCY MEDICAL SERVICES AND THE BRYAN FIRE
DEPARTMENT.**

was presented and read by title only. Fire Chief Pool explained that the changes include a modification of hours that City employees can be available (more, based on an assessment of the first several months of the agreement) and terms for the City's ownership of the recently purchased cardiac monitor. Further discussion was held, including on reimbursements the City has received, so far.

Mr. Kozumplik moved, Mr. Hupe seconded, to suspend the reading of Ordinance No. 2, 2026, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Ms. Leatherman moved, Mr. Alspaugh seconded, to pass Ordinance No. 2, 2026. Roll call vote: all ayes; nays, none. Motion carried.

Resolution No. 1, 2026, titled,

**A RESOLUTION AUTHORIZING THE POLICE CHIEF OF THE CITY
OF BRYAN TO APPLY FOR A GRANT FOR THE CITY OF BRYAN
POLICE DEPARTMENT.**

was presented and read by title only. Police Chief Ruskey explained his annual request to participate in the Ohio Law Enforcement Body Armor Program.

Mr. Hupe moved, Mr. Alspaugh seconded, to suspend the reading of Resolution No. 1, 2026, on three separate days. Roll call vote: all ayes; nays, none. Motion carried.

Ms. Leatherman moved, Mr. Kozumplik seconded, to pass Resolution No. 1, 2026. Roll call vote: all ayes; nays, none. Motion carried.

Mayor Schlade advised Council on the receipt of legislative notices from the Ohio Division of Liquor Control regarding the issuance of a liquor permit to Saunders Theater Operations, and if no objections, requested Council waive its right to request a hearing on the matter. Further discussion was held.

Mr. Hupe moved, Ms. Leatherman seconded, to waive hearings on the issuance of a liquor permit to Saunders Theater Operations. Roll call vote: all ayes; nays, none. Motion carried.

Police Chief Ruskey requested permission to test for the position of Patrol Officer, citing that a current full-time Officer has resigned, and the current eligibility list has been exhausted.

Mr. Kozumplik moved, Mr. Alspaugh seconded, to authorize the Police Department to conduct a test for the position of Patrol Officer. Roll call vote: all ayes; nays, none. Motion carried.

A brief recess was taken.

Ms. Leatherman moved, Mr. Alspaugh seconded, to go into Executive Session to discuss the employment and compensation of a public employee at 5:56 p.m. Roll call vote: all ayes; nays, none. Motion carried.

Asked to attend: Mayor Schlade, Police Chief Ruskey, Human Resources Director Lyons, Clerk-Treasurer Lehner

Ms. Leatherman moved, Mr. Alspaugh seconded, to adjourn the Executive Session at 6:20 p.m. Roll call vote: all ayes; nays, none. Motion carried.

Mr. Alspaugh moved, Mr. Kozumplik seconded, to adjourn the meeting. Roll call vote: all ayes; nays, none. Motion carried.

President of Council

Clerk-Treasurer