

# LAW ENFORCEMENT EMPLOYMENT OPPORTUNITY

## POLICE OFFICER (ENTRY LEVEL & LATERAL)



**Create community and make a positive impact as a Police Officer with the City of Bryan Police Department.**

**Qualifying individuals will be subject to a testing process, background investigation, psychological exam, oral interviews, and a medical examination.**

**The City of Bryan, OH, is accepting applications for the position of Police Officer. The City of Bryan Police Department serves a population of over 8,700 and covers over 5 square miles. The department has an authorized strength of 20 sworn officers, 5 full-time and 2 part-time dispatchers, 1 Dispatch/Records Clerk, and 1 Executive Secretary. Applicants will be accepted from U.S. citizens who are at least 21 years of age and possess a valid driver's license.**

**Entry-level applicants (those not currently employed full-time as a peace officer) must complete a written test through the National Testing Network (NTN). To complete the NTN application and schedule a test, go to**

**[www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com), select Law Enforcement, and sign up for the Bryan Police Department. Candidates who attain a passing score on the entry-level exam will be invited to participate in other stages of the selection process. The National Testing Network does not replace the Bryan Police Department's responsibility and decision-making in the testing process. All candidate results are provided to the Bryan Police Department, where the final decisions are made.**

**Lateral applications (those currently employed with two (2) years full-time service as a peace officer) are not required to complete the written test. Lateral applicants are required to complete all other stages of the hiring process to be considered for employment.**

### Benefits

**\$48,672 to \$69,992**

**(after 6 years of service)**

- Lateral Entry – at completion of 1 year probation, employees may be placed at the step level appropriate based on qualifications and years of service
- Additional hourly compensation for completion of degree from an accredited college
- Two-Week pay period, with pay date every other Friday
- Shift differential pay for evening and overnight hours worked
- Overtime and Special Detail pay available
- Longevity pay annually after 5 years of service

## **Hiring Process**

**Applications may be obtained at the City of Bryan Police Department located at 304 W. High Street, Bryan, OH, or they can be downloaded or filled out at**

**<https://www.cityofbryan.com/employment-opportunities/> Applications may be submitted in person to the same address or emailed to [kmoor@cityofbryan.com](mailto:kmoor@cityofbryan.com)**

## **Schedule**

- **8-hour shifts**
- **Overtime paid at time and a half**

## **Insurance**

- **Competitive benefits for you and your family**
- **Vision and Dental**

## **Life Insurance**

- **\$10,000 at no cost to the employee**
  - **Additional available for purchase**
- **Ohio Police and Fire Pension**
- **Deferred Compensation available**

## **Holiday**

- **14 paid holidays**

## **Sick Time**

- **15 days earned towards sick time, per year**
- **Lateral Entry – Sick time is transferable with written verification from previous employer**

## **Vacation**

- **1 week after 6 months of service**
- **1 week after 1 year of service**
- **2 weeks after 2 years of service**
- **3 weeks after 8 years of service**
- **4 weeks after 15 years of service**
- **5 weeks after 23 years of service**

## **Personal Leave**

- **16 hours after 6 months of service**
- **32 hours annually**

## **Other**

- **Uniform allowance and duty gear provided**
- **Multitude of training opportunities**