

LAW ENFORCEMENT EMPLOYMENT OPPORTUNITY

POLICE OFFICER (ENTRY LEVEL & LATERAL)



Create community and make a positive impact as a Police Officer with the City of Bryan Police Department.

Qualifying individuals will be subject to a testing process, background investigation, psychological exam, oral interviews, and a medical examination.

The City of Bryan, OH, is accepting applications for the position of Police Officer. The City of Bryan Police Department serves a population of over 8,700 and covers over 5 square miles. The department has an authorized strength of 20 sworn officers, 5 full-time and 2 part-time dispatchers, 1 Dispatch/Records Clerk, and 1 Executive Secretary. Applicants will be accepted from U.S. citizens who are at least 21 years of age and possess a valid driver's license.

Entry-level applicants (those not currently employed full-time as a peace officer) must complete a written test through the National Testing Network (NTN). To complete the NTN application and schedule a test, go to

www.nationaltestingnetwork.com, select Law Enforcement, and sign up for the Bryan Police Department. Candidates who attain a passing score on the entry-level exam will be invited to participate in other stages of the selection process. The National Testing Network does not replace the Bryan Police Department's responsibility and decision-making in the testing process. All candidate results are provided to the Bryan Police Department, where the final decisions are made.

Lateral applications (those currently employed with two (2) years full-time service as a peace officer) are not required to complete the written test. Lateral applicants are required to complete all other stages of the hiring process to be considered for employment.

Benefits

\$48,672 to \$69,992
(after 6 years of service)

- Lateral Entry – at completion of 1 year probation, employees may be placed at the step level appropriate based on qualifications and years of service
- Additional hourly compensation for completion of degree from an accredited college
- Two-Week pay period, with pay date every other Friday
- Shift differential pay for evening and overnight hours worked
- Overtime and Special Detail pay available
- Longevity pay annually after 5 years of service

Hiring Process

Applications may be obtained at the City of Bryan Police Department located at 304 W. High Street, Bryan, OH, or they can be downloaded or filled out at

<https://www.cityofbryan.com/employment-opportunities/> Applications may be submitted in person to the same address or emailed to kmoor@cityofbryan.com

Schedule

- **8-hour shifts**
- **Overtime paid at time and a half**

Insurance

- **Competitive benefits for you and your family**
- **Vision and Dental**

Life Insurance

- **\$10,000 at no cost to the employee**
 - **Additional available for purchase**
- **Ohio Police and Fire Pension**
- **Deferred Compensation available**

Holiday

- **14 paid holidays**

Sick Time

- **15 days earned towards sick time, per year**
- **Lateral Entry – Sick time is transferable with written verification from previous employer**

Vacation

- **1 week after 6 months of service**
- **1 week after 1 year of service**
- **2 weeks after 2 years of service**
- **3 weeks after 8 years of service**
- **4 weeks after 15 years of service**
- **5 weeks after 23 years of service**

Personal Leave

- **16 hours after 6 months of service**
- **32 hours annually**

Other

- **Uniform allowance and duty gear provided**
- **Multitude of training opportunities**