



POSITION DESCRIPTION
An Equal Opportunity Employer

Position:	Equipment Operator I	Job Code:	3215
Dept./Div.:	Street	FLSA Status:	Nonexempt
Reports to:	Street Commissioner	Civil Service Status:	N/A
Subject to Recall:		Employment Status:	Full Time
EEO Status:		DOT/O*Net Code:	
Employee Name:		Normal Work Hours:	

GENERAL DESCRIPTION:

Operates refuse truck, dump truck, motor grader, backhoe, payloader, dura patcher, crack patcher, street sweeper, sewer jet and rodder, roller, tractors with equipment attachments, lawn mowers, mosquito equipment and ditch sprayer, stump grinder, and excavator.

POSITIONS DIRECTLY SUPERVISED:

None

EQUIPMENT OPERATED: The following are examples only and are not intended to be all inclusive:

Refuse truck, dump truck, motor grader, backhoe, payloader, dura patcher, crack patcher, street sweeper, sewer jet and rodder, roller, tractors with equipment attachments, lawn mowers, mosquito equipment and ditch sprayer, stump grinder, and excavator, snow plow.

JOB DESCRIPTION AND WORKER CHARACTERISTICS:

JOB DUTIES in order of importance

ESSENTIAL FUNCTIONS OF THE POSITION: For purposes of 42 USC 12101:

- % Transports stone, gravel, tools, supplies, and equipment to and from sites; operates snow plow; spreads gravel and salt; hauls leaves and trash.
- % Install or replace traffic control signs. Clean and repair catch basins and man holes. Remove hazardous and dead trees and stumps from the City terrace. Remove and replace curb and gutter, driveway approaches, and sidewalks. Repair or install new sanitary and storm sewers. Repair streets with hot asphalt, cold mix, or dura patch.
- % Performs minor mechanical maintenance and keeps equipment operational.

OTHER DUTIES AND RESPONSIBILITIES:



% Performs any other task assigned.

MINIMUM ACCEPTABLE CHARACTERISTICS: (*indicates developed after employment)

Knowledge of: safety practices and procedures; heavy equipment operation.

Skill in:

Ability to: read and comprehend simple instructions, short correspondence, and memos; write simple correspondence; effectively present information to customers, clients, and other employees of the city; add, subtract, multiply, and divide in all units of measure, including whole numbers, common fractions, and decimals; apply common sense understanding to carry out instructions furnished in written, oral, or diagram form; deal with problems involving several concrete variables in standardized situations.

QUALIFICATIONS: An example of acceptable qualifications:

High school diploma or general education (GED) equivalent; minimum of 12 months of heavy equipment experience.

LICENSURE OR CERTIFICATION REQUIREMENTS:

Valid Ohio commercial driver's license (CDL); class B with air brakes and tanker endorsement.

INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS:

Facility and Work Area:

Physical and Environmental Characteristics: Employee occasionally must lift and move up to 50 pounds; works in inclement weather conditions. Specific vision abilities required by this job include distance vision and the ability to adjust focus. Noise level is usually moderate.

The employee: is occasionally required to sit, walk, and use hands to finger, handle, or feel objects, tools, or controls.

EMPLOYEE CONDUCT AND DISCIPLINARY ACTION

See Section 701 "Employee conduct and Work Rules" of the City of Bryan Employee Handbook

See Section 709 "Corrective Action" of the City of Bryan Employee Handbook

See Section 710 "Disciplinary Procedures" of the City of Bryan Employee Handbook



COURSE OF ACTION

The following sequence will be used as a course of action. However, the Department Head has the right for exceptions to this course of action.

1. Verbal Warning
2. Written Warning
3. Written Warning
4. Suspension (3) Days Without Pay
5. Suspension (3) Days Without Pay
6. Dismissal

This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent. My (employee) signature below signifies that I have reviewed my position description, and that I understand the contents of the position description.

(Approval of Appointing Authority)

(Date)

(Employee Signature)

(Date)